

Promoting diversity, equity and inclusion

We believe that diversity, equity and inclusion are fundamental pillars for creating fairer and more promising work environments. In 2021, we committed to achieving 30% representation of women and black people in leadership positions by 2030. This milestone was achieved ahead of schedule.

Building on this achievement, we have expanded our ambition: Now, with separate targets for women and black people in leadership positions, we will continue driving cultural transformation reinforcing our commitment to Diversity, Equity and Inclusion (DE&I).

By 2030

We will ensure

35% of
women

14% of
black
people

In leadership
positions

